



OUR CAPACITY BUILDING AND TRAINING MODEL

WHY

Working with Europe offers support to Catalan and other institutions wishing to be involved in European cooperation and funding programs.

We offer long-term collaboration to create ideas, develop applications and establish partnerships.

However, many institutions would like to be involved in Europe in a more long-term and strategic perspective and they wish to *build capacity in the organisation to act more independently in European cooperation* - often through the training of a small team in the organisation.

Therefore we also offer partners - from schools and municipalities to chambers of commerce - training to empower a team in the organisation to act in a qualified and confident way in European funding initiatives.

WHAT

Our training model is very different from the one-day information meetings usually offered.

Our training model includes working with such a team in longer time periods, combining live sessions with online collaboration between the sessions. This has proved the most efficient way of capacity building.

Furthermore, we don't believe in theoretical approaches to such capacity building. Capacity building should be *practical and experience based* - with small inputs of knowledge when needed and relevant in the process.

Our training model is always *integrated in development of real European applications*, as this is the best way to learn. Typically, then, the training process starts 4-5 months before the deadline of the European program to address, and the training process follows the typical steps in the creation of a European application.

In this way the organisation not only trains a European team, it also benefit from the application(s) developed along the training.

Of course, the application initiative is always based on the *needs and interests of the organisation*.

The capacity building covers all the fields of knowledge and technical skills needed to initiate and develop applications - and the capacity building might be continued in the form of the training of management skills, if the project is granted.

WHO

Normally we work with a team of 3-4 staff members, but the size of the team is very flexible. It can also include training of managers to address European funding at strategic level.

During such a for example 5 months process the team would need to be able to participate in a number of half day sessions and be willing to work some hours a week in online dialogues between the sessions.

In some cases this process can be repeated later on in connection with the development of other applications - with the same team or with a new team.

HOW

We always organize such capacity building in close collaboration with the organisation and the team - to plan the training in a way that matches the organization's needs and the resources and work schedules of the team.

The volume and intensity of the training depends also on the type of program addressed, as there is a big difference between small mobility projects and a research and innovation application.

You are welcome to contact Mireia Masgrau on mireiamasgrau@gmail.com if you wish to discuss such capacity building for your organisation.